

Faculty Friday Presents:

HyFlex Teaching: What, Why, and How???

Dell Ann Janney, DMgt, CPA Wendy Tietz, Ph.D., CMA, CSCA, CPA

December 11, 2020



Webinar Features and CPE Credit



Asking Questions



Help



CPE Credit

CPE Credit



0 min(s)

Criteria for Full Credit



Minutes to Watch: 50



Number of completed Poll(s) required: 3

Moderator



Jodi L. Ryan, CAE
Director
Member Engagement
IMA



Featured Presenter



Dell Ann Janney, DMgt, CPA
Associate Dean,
Professor of Accounting
Culver-Stockton College



Dell Ann Janney's Biography

- Dr. Dell Ann Janney is Associate Dean of Experiential Education, professor of accounting and MBA chair at Culver-Stockton College in Canton, MO. Her responsibilities include overseeing college-wide instructional technology, career and internship services, and the honors program. She also teaches Intermediate Accounting and two graduate accounting courses.
- Dr. Janney is a member of the National Society for Experiential Education (NSEE) and serves on the Experiential Education Academy faculty. She has been recognized with teaching awards, IMA's Ursel Albers Award, and the IMA Faculty Leadership Award. Dell Ann is past president of the Quincy Area Chapter of IMA, serves on the Heartland Council and is the past chair of the IMA Student Leadership Conference and Committee on Students. She is also a member of the Missouri Association of Accounting Educators, Missouri Society of CPAs and AAUW.
- Dell Ann is the founder of the Lewis Street Playhouse in Canton, MO and manages real estate property with her husband.



Featured Presenter



Wendy Tietz, Ph.D., CMA, CSCA, CPA
Professor
Kent State University



Wendy Tietz's Biography

- Dr. Tietz is a professor in the Department of Accounting in the College of Business Administration at Kent State University, where she teaches financial accounting and managerial accounting. She teaches in a variety of formats, including large face to face, hybrid synchronous web-based, and asynchronous web-based. She authors a blog, Accounting in the Headlines, which has realworld news stories and resources for use in the introductory accounting classroom. Wendy has published in several accounting journals and is the coauthor of two accounting textbooks. She has won numerous teaching awards at the college, university, and national level.
- Dr. Tietz is involved in IMA at the local, state, and global level and is a member of AAA, AICPA, and Ohio Society of CPAs.



Learning Objectives

Upon completing this webinar, you will be able to:

- 1. Define HyFlex.
- 2. Discuss the challenges encountered with the HyFlex teaching model.
- 3. Identify ways to improve HyFlex teaching.



What is HyFlex?

- HyFlex combines face-toface and online learning in a flexible structure
- Students choose how to attend each session
- Session options are F2F, synchronous online, or asynchronous online



One idea...



Begin with an Asynchronous Online Course

- Begin with the end (learning objectives)
- Focus on alignment
- Best approach for ultimate modality flexibility
- Design the learning path, then materials

<u>This Photo</u> by Unknown Author is licensed under <u>CC BY-SA-NC</u>



Focus on Engagement & Active Learning

- Support & engage students in all 3 modalities
- Ensure learning equity across modes
- Many activities "transfer" with some re-thinking
- Teaching presence is elevated ("directing instruction")

Polling Question 1

In what mode do you currently teach?

- a) Only face-to-face
- b) Only synchronous online (scheduled class meetings online)
- c) Only asynchronous online (no scheduled class meetings)
- d) A combination of the above modes
- e) Not applicable/I do not teach

Polling Question 1 Results (Placeholder)

About Culver-Stockton College

- Founded in 1853
- One of two colleges with 12 week – 3-week calendar semester with focus on experiential
- Ranked #1 in Missouri for graduates obtaining employment



"Alice, turn your video on. No, it's the button on the bottom. Not that one, over to your left FFS. Jan, you're on mute. UNMUTE YOURSELF!"



So Many Challenges!

HyFlex...



Changing Day-by-Day

- Summer Faculty Training Workshops
- Face-to-face with some students in quarantine/isolation
- Students expected to attend in person if not in quarantine/isolation



Culver-Stockton

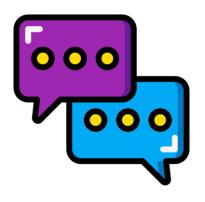
Engaging Students in **HyFlex & Online**

Faculty Discussion & Survey

Faculty Survey

What were your biggest challenges?

What have been your biggest challenges this semester?



Type your response in the Chat

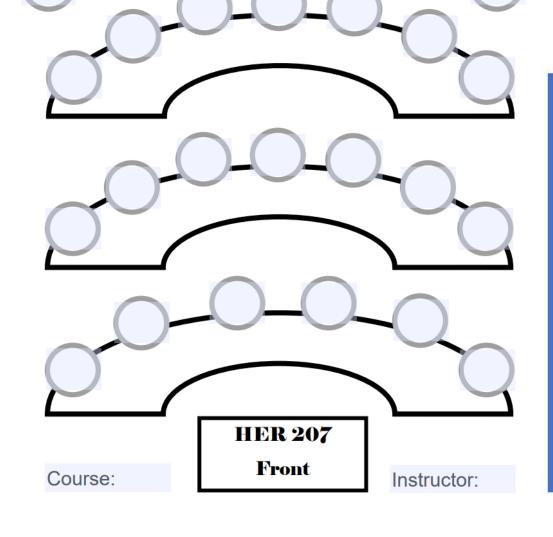




Faculty Survey

Biggest Challenges

- Time spent sanitizing
- Taking roll with seating charts
- Setting up technology



Faculty Survey Pandemic

Positive!

- Learned students' names from seating charts
- Created in Publisher



Faculty Survey

Biggest Challenges Students in Class

- Understanding students with masks
- Staying in front of computer
- Keeping students motivated without breaks

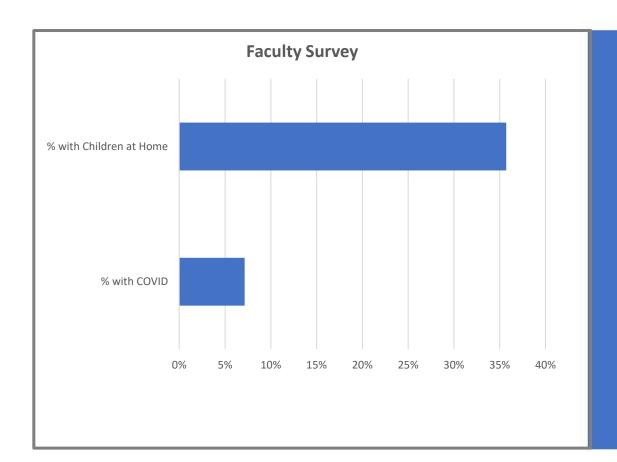
Intermediate Accounting Chapter 11

Property, Plant, and Equipment and Intangible Assets:
Utilization and Disposition

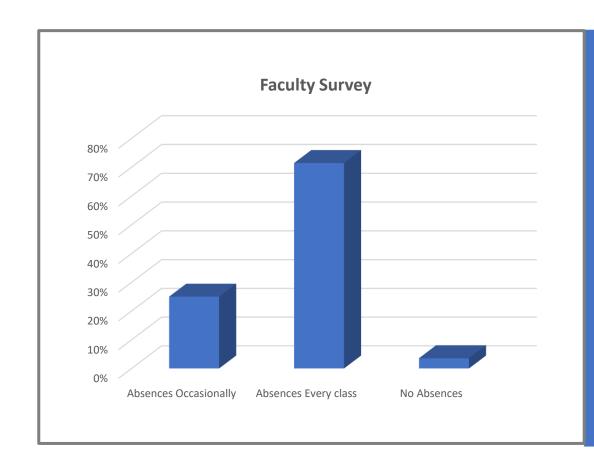


Faculty Survey Biggest Challenges Students on Zoom

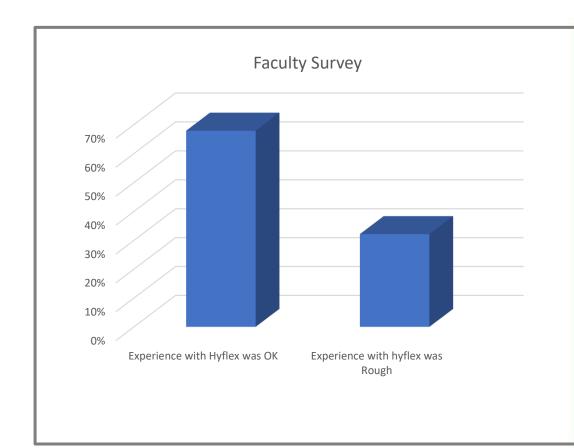
- Getting student participation
- Wi-Fi/Technology issues
- Forgetting about students on Zoom
- Staying in front of computer
- Keeping students motivated without breaks



- Having children at home
- Having COVID



How often were students absent due to quarantine or isolation?



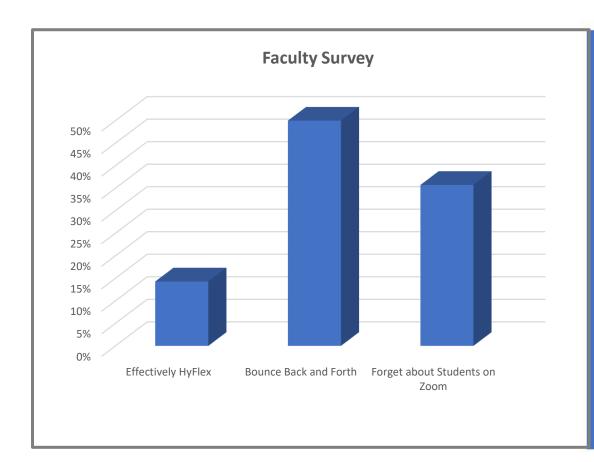
How was your experience with HyFlex teaching?

Polling Question 2

How well did you manage HyFlex?

- a) Effective at managing HyFlex
- b) Bounce back and forth
- c) Forget about the students online
- d) Did not HyFlex
- e) Not applicable/I do not teach

Polling Question 2 Results (Placeholder)



How did you manage HyFlex?



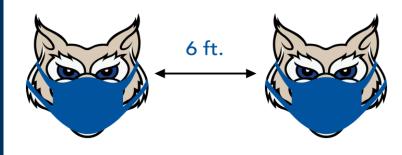
Faculty Survey Biggest Challenges

- Engagement
 - Engagement
 - Engagement



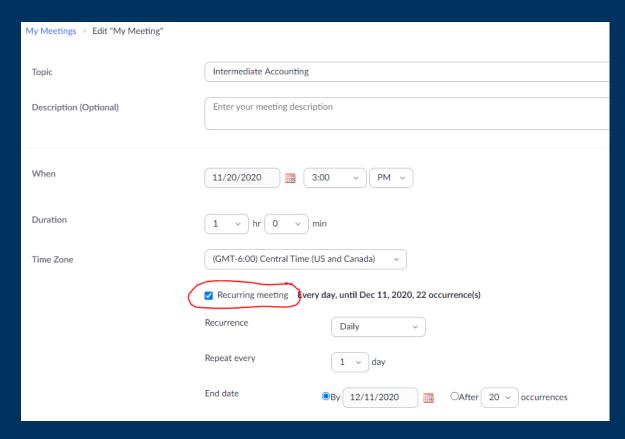
Ask
 Students to
 Sanitize

SANITIZE UPON ARRIVAL



Spray desk area upon arrival and departure.

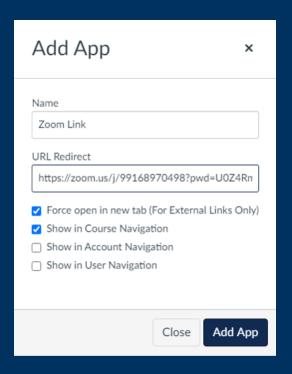
2. Create Zoom Recurring Meeting



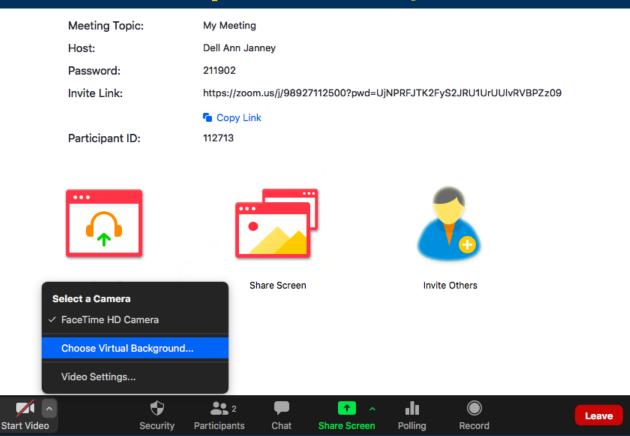
3. Create Zoom Redirect Tool in LMS



- Copy Zoom Invite Link
- Go to Canvas Course
- Select Settings
- Select Apps
- Type in Redirect
- Add App
- Add Title and paste URL



4. Ask for Camera to be on & 5. Virtual Background in Zoom



6. Ask Students for Feedback

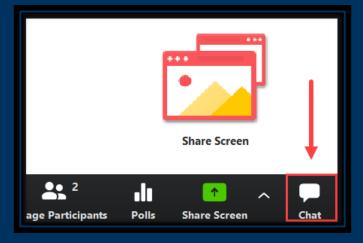
Bonus Feedback!

Please give thoughtful replies to each of the following questions:

- 1. What has gone well in this class for you?
- 2. What is your biggest challenge or frustration about this class?
- 3. What suggestions do you have to improve this class?

Engagement Tools - All Students Synchronous Online







Engagement Tools for HyFlex





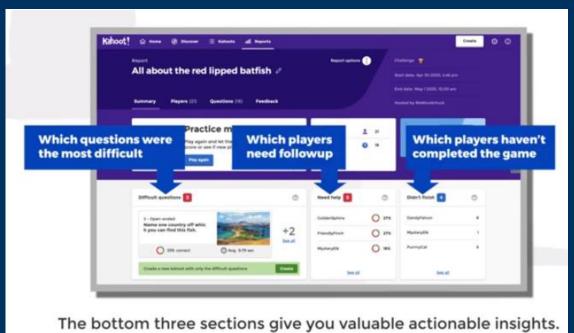


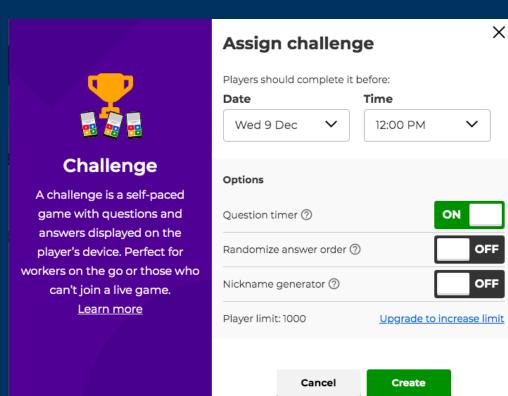
Participation - Both Students face-to-face and on Zoom

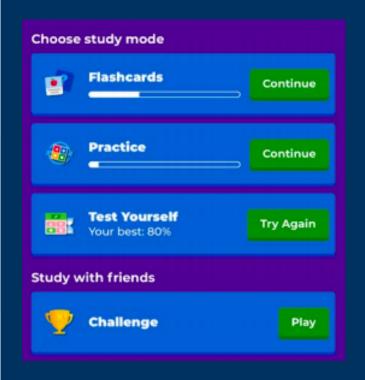
- Teach using Kahoot! with information slides
- Powerful analytics reports take formative assessment to the next level



Participation - Both Students face-to-face and on Zoom







Polling Question 3

What engagement tool do you use the most?

- a) Zoom Polls, Chats, Breakout Rooms
- b) Kahoots!
- c) Nearpod
- d) Other
- e) I don't use any engagement tools
- f) Not applicable/I do not teach

Polling Question 3 Results (Placeholder)

Summary

- Identify strategies to become more efficient
- Ask students to turn video on
- Survey students frequently for feedback
- Gain engagement using Kahoot!



Wendy's Classes: Synchronous + Asynchronous



Live class in Teams Meetings, Zoom or Collaborate Ultra



Students can attend live or view recording

Plan

Walk through a synchronous class session

2. Discuss **asynchronous activities** to support synchronous sessions

Synchronous class structure

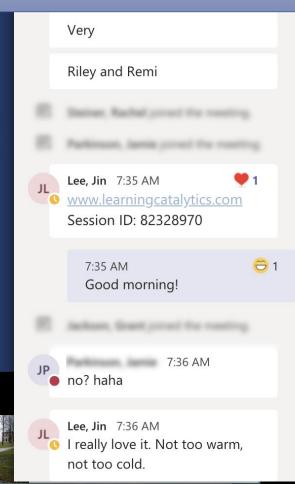
- 1. Start with pre-class chatter
- 2. Remind about recording
- 3. Pose a chat window question
- 4. Cover the plan for the day
- 5. Involve students
- 6. Discuss what's due this week
- 7. Ask for questions

1. Start with pre-class chatter

ACCT 23020:
Intro to Financial Accounting

Chapters 4 & 5 Dr. Wendy Tietz

Will begin at 7:45 am and at 8:50 am















2. Remind about recording



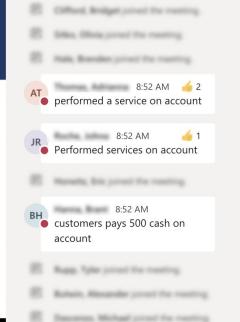
3. Pose a chat window question

Give an example of a transaction that would impact Accounts Receivable.



Type your response in the chat























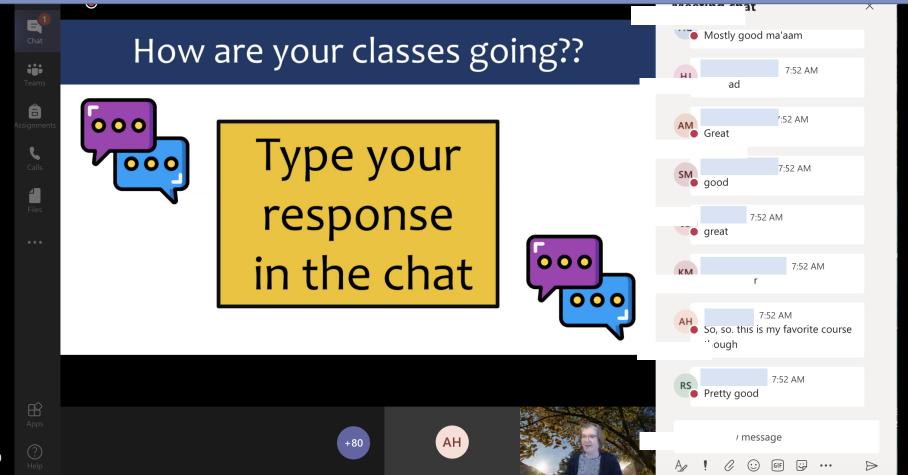


leads, Danny joined the reasting





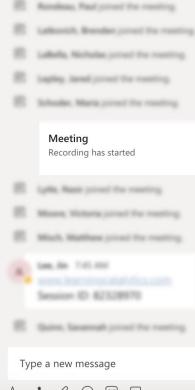
3. Pose a chat window question



4. Cover the plan for the day

Today's plan

- 1. Polling question to get started
- 2. Announcements
- 3. Do Excel E4-19A & S5-8
- 4. Polling questions chapter 4

















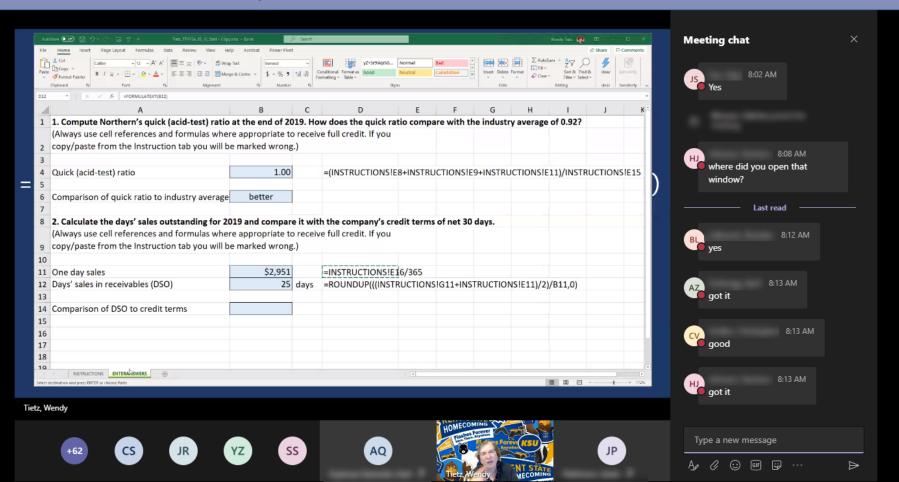








5. Involve students

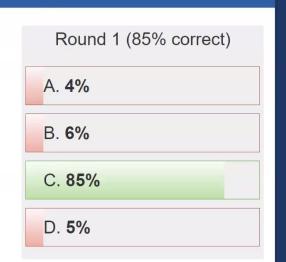


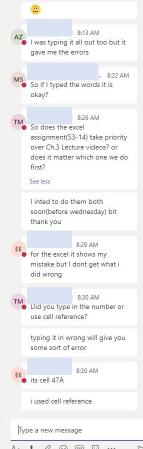
5. Involve students

Chapter 2

Question 16: Which of the following transactions will increase one asset and decrease another asset?

- A. The purchase of office supplies on account
- B. The performance of services on account
- C. The purchase of equipment for cash
- D. The performance of services for cash

























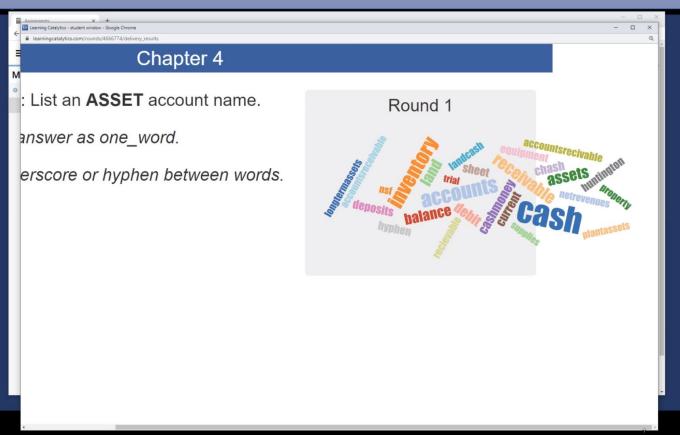


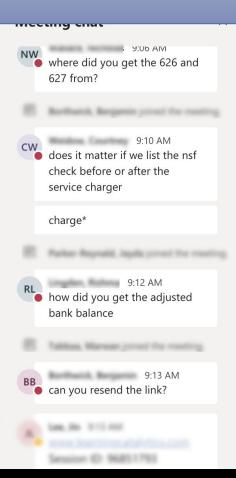




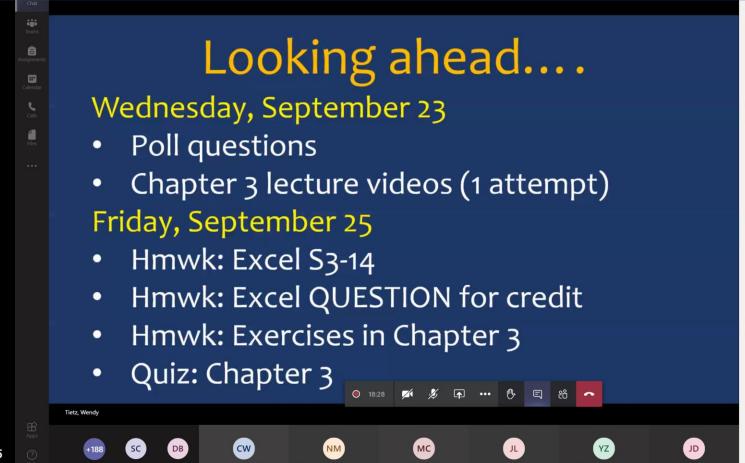


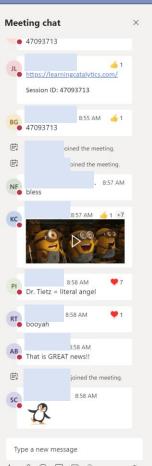
5. Involve students



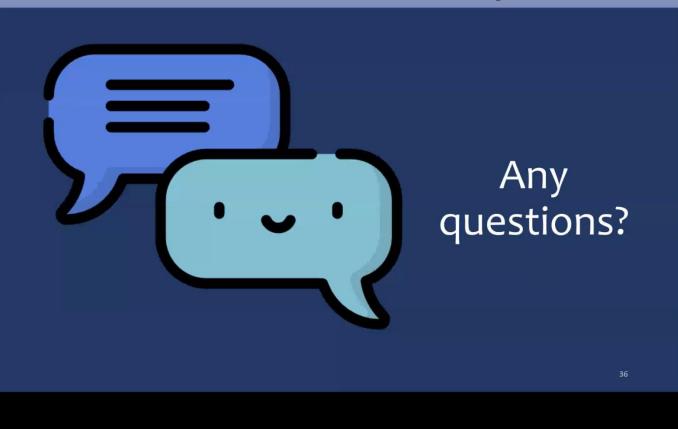


6. Discuss what is due this week





7. Ask for questions



I can't review my assignmnet, I got a 98% 9:31 AM i think you have to watch the video wit? 9:33 AM in the balance sheet i used a cell reference for retained earnings 2018 and it is marked wrong. hmm. okat got it 9:36 AM I got a 96.8 on the excel project. in the results it says i missed 2 points for putting retained earnings in the wrong 9:39 AM bye!

Practical ways to support students in HyFlex

- A. Roll out technology over first few weeks of semester
- B. Create a weekly "what's due" video (3 5 minutes)
- C. Use discussions for subject matter
- D. Use discussions for off-topic questions
- E. Have an Ask Me Anything discussion board
- F. Use asynchronous opinion-type polling questions for discussion
- G. Be creative with exams
- H. Be flexible and kind

A. Roll out technology over first few weeks of semester

B. Create a weekly "what's due" video (3 – 5 minutes)

C. Use discussions for subject matter

Tietz, Wendy 9/19 1:33 PM

IMA podcast Episode 77: The Evolution of Accounting Education

One option this month for participation and discussion is to discuss the IMA podcast "Ep. 77: Ron Guymon - The Evolution of Accounting Education" at this link. Please note that you can either listen to the podcast (19 minutes) or read the transcript. Here are some discussion questions you can address:

1. What software tools does the speaker think are necessary for today's accounting students and professionals?

See more



Ep. 77: Ron Guymon - The Evolution of Accounting Education | Count Me In ®

Ron Guymon, Senior Lecturer at the University of Illinois in Urbana-Champaign, focuses on teaching data analytics to accounting and business students. While most of what he teaches focuses on using...

podcast.imanet.org

Collapse all



9/19 2:26 PM



X

Some tools he mentions that are very important for today's accounting students and professionals are R, Excel, SAS, Python and other new data analytics languages. He later mentions tableau for visualizing data and other tools for automating processes. I agree that data analytics is important to become familiar with in the accounting industry because technology is rapidly advancing and we can see how it can positively affect your business. Ex: creating a model to see the list of customers who aren't paying on time. Additional tools that may be important in data analytics are SOL and Oracle. Something that stood out to me from the nodeast was when he said that See more



Tietz, Wendy 9/20 9:29 AM





ACCT 43013/53013 Adv. Mgmt. Accounting Fall 2020 Here is the first discussion post. Note that you always have a choice of what to do for your posting - these discussion prompts are an additional option.

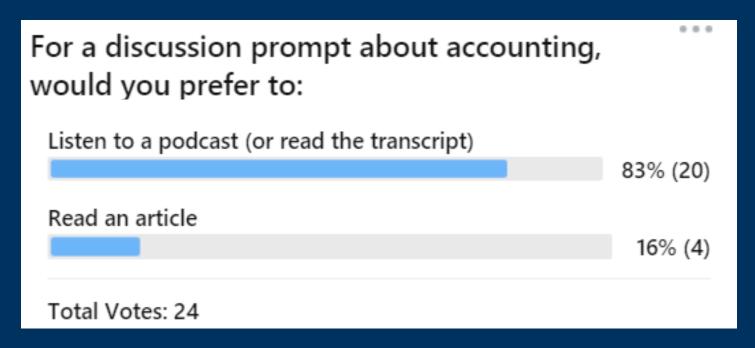


9/20 12:30 PM Edited

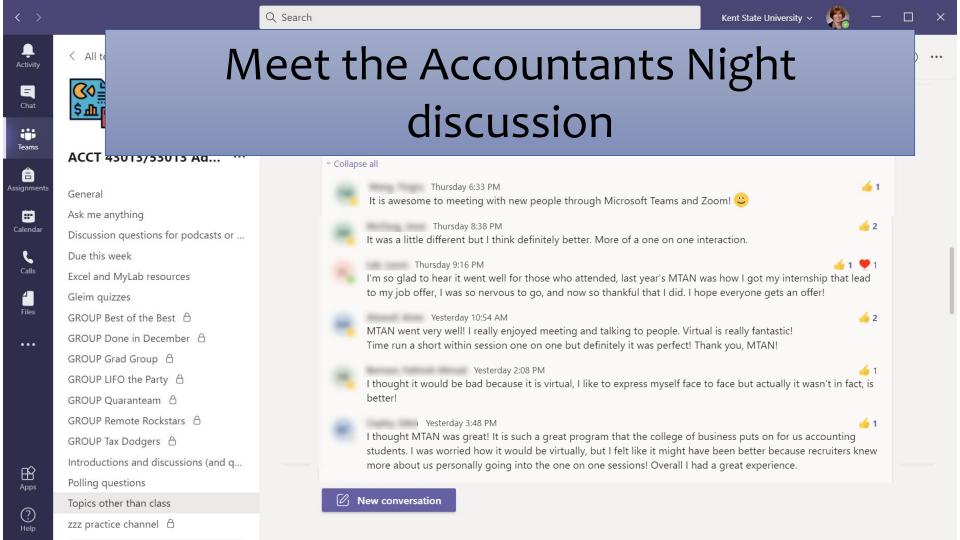


I really enjoyed listing to this podcast. I am interested in learning more about data analytic languages. Definitely, data analytic will help accounting students and professionals to make data more efficiency and accurate. It would handle and automatic a huge data and come up with solutions. I would say, It would save time and benefit to use model. Absolutely, visualization data would more understandable and it makes more sense to see the whole things together. I like when he mentioned that "we live in a world where data is even, where " That is interesting

Podcasts as a discussion prompt are popular



D. Use discussions for off-topic questions



Pet pictures???

Anyone want to introduce their pet here? I love seeing pictures of pets. You can also post cute pictures of animals here, even if they are not your pets.)

Collapse all

PT

See previous replies



Meet my pup sprinkles!



I have 12 chickens that's are about 3 months old now! Here is a picture of them when they were cute little ones (:



9/30 9:37 PM Awww! What cuties!



10/1 6:47 PM

Our newest member of the family, miss Bailee. She just turned 6 weeks today.



Tietz, Wendy 10/1 6:50 PM Adorable!!!



9 2

10/2 4:07 PM This is an amazing thread!





E. Have an Ask Me Anything discussion board



10/8 1:36 PM

Finishing up my memo for the linked in project and I just wanted to see if it suppose to be double spaced or single?

2 replies from



Tietz, Wendy 10/9 6:52 AM It is indeed your choice, thanks



10/9 8:52 PM

I apologize if someone asked this already, but how do we turn in the linked in project?

2 replies from



Yesterday 8:35 AM

Thank you!





Yesterday 11:00 AM

Will there be another podcast or article for discussion this week? Tietz, Wendy

3 replies from you and



12:51 PM

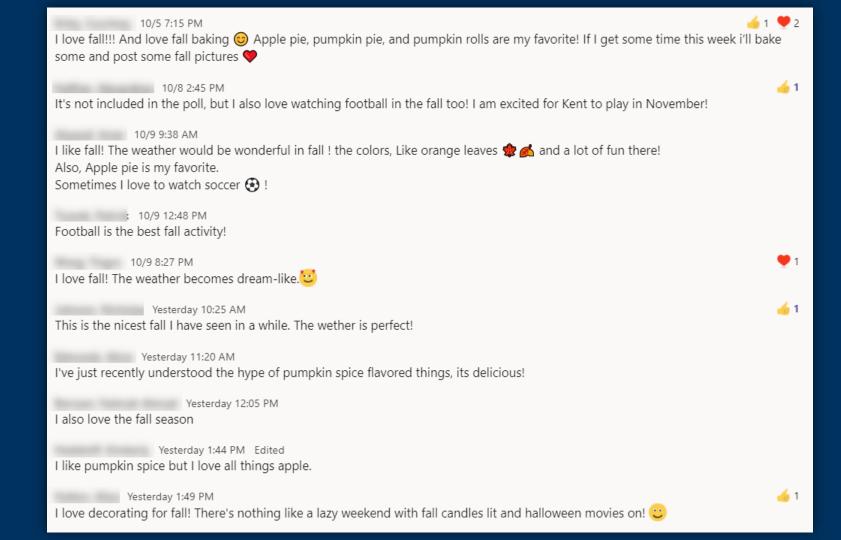
thank you! Tietz, Wendy



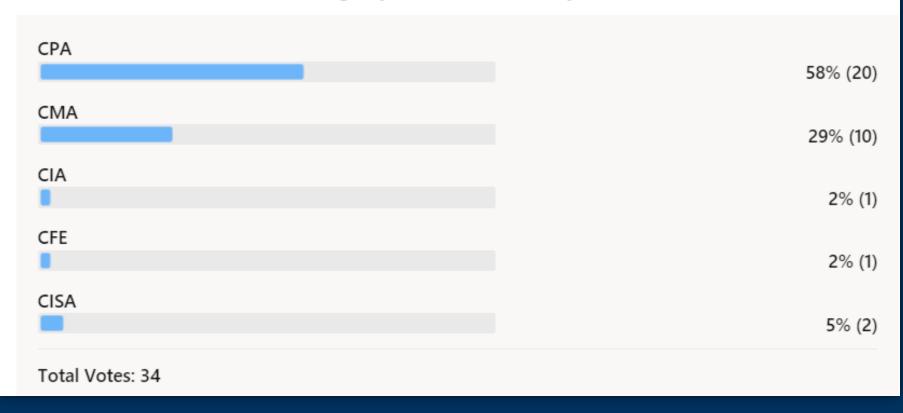
F. Use asynchronous opinion-type polling questions for discussion

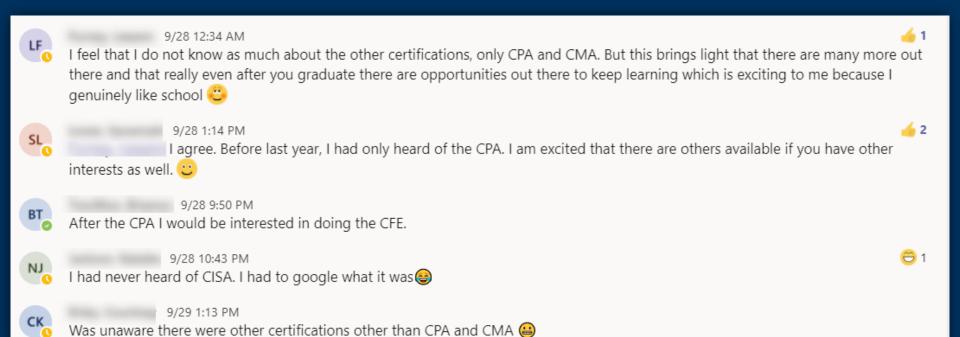
What is your favorite fall activity?

Apple picking	7% (3)
Pumpkin patch/hay ride	19% (8)
Fall decorating	19% (8)
Visiting Beckwith's Orchard	2% (1)
Corn maze	12% (5)
Haunted house	19% (8)
Baking	17% (7)
Studying	2% (1)



Which certification exam(s) might you take some day?





G. Be creative with exams

Polling Question 4

How are you handling exams for online classes?

- a) In-person proctoring
- b) Online proctoring service
- c) Proctoring yourself via Zoom or other streaming video tool
- d) Other ways; Not using proctoring
- e) Not applicable/I do not teach

Polling Question 4 Results (Placeholder)

Exams in an online environment

- 1. Moved away from proctored exams
- 2. Reduced weight of exams
- 3. Added additional assessments
- 4. Students can drop one lowest exam score
- 5. Designed a lot of graded practice into the course
- 6. Logistics: Students need to take their exams during the scheduled class time

H. Be kind and flexible

Summary

- High engagement among students and instructor
- Multiple contact points with students
- Live class time is spent working on activities and polling questions

What have been your biggest takeaways/lessons learned this term?



Type your response in the Chat



Questions & Answers

Use the Q & A Panel to send your questions to our panelists.



Wendy Tietz, Ph.D., CMA, CSCA, CPA
Professor
Kent State University



Dell Ann Janney, DMgt, CPA
Associate Dean,
Professor of Accounting
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Jodi Ryan, CAE Director, Member Engagement IMA



Thank You to Our Presenters!



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IMA Facilitator-Led Ethics Workshop: Can We Count on You?

IMA's latest facilitator-led ethics workshop explores how working relationships and personal values affect the decision-making process. This workshop offers important guidance for all employees, from the C-suite to entry-level, when faced with making ethical decisions and evaluating the influence of professional relationships

2 NASBA CPE

Ethics CPE for Your Team or Classroom!

Lead your own workshop and strengthen your ethics training now!

Visit myima.org/FLEWSF to get started.





Final Reminders

- ► Complete the Evaluation poll 2 options
 - On your screen
 - Evaluation Survey icon at the bottom of your console
- ► Access to your CPE Certificate 2 options
 - Click the "CPE" icon at the bottom of your console or
 - Click the link in your post-event e-mail
- ▶ Please print a copy of the CPE certificate for your records.
- ➤ Your CPE credit will be automatically recorded in your transcript.



The Association of Accountants and Financial Professionals in Business

Thank You!







