Addressing Accounting Challenges in Complex Company Structures

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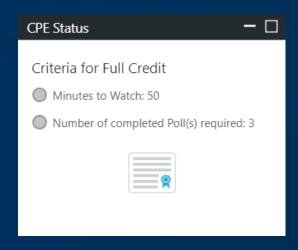
Asking Questions



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Moderator

Sue Khawaja
Business Development Manager,
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Featured Presenter

Aneal Vallurupalli cro Airbase







Aneal Vallurupalli's Biography

- Aneal Vallurupalli is the CFO of Airbase, a platform geared towards helping companies with their spend management. His background includes early to late-stage corporate finance, corporate development, operations, and tech M&A.
- Most recently, Aneal was the VP of Finance & Operations at Mattermost, where he still serves as an advisor. At Mattermost, Aneal grew the company's enterprise value—with a 4x increase in revenue growth and by leading the \$50M Series B. He also managed the company's fully distributed global growth by doubling the number of countries it operates in, and growing employee count by 5x. Prior to that, he was the Head of Strategic Finance at Mapbox, where he led the company's \$164M Series C round of funding from SoftBank and was the founding member of the Corporate Development team at Guidewire, helping to grow it from a \$800M private company to a \$7B public company.
- Aneal's career began in technology investment banking at Union Square Advisors, completing a range of public and private M&A transactions including buy-side, sell-side, corporate divestitures, and restructurings.



Learning Objectives

- 1. Recognize how to build a company structure to support remote teams and global sales.
- 2. Describe how spend management supports global, remote, and hybrid teams.
- 3. Explain the value of using software stacks to support multi-subsidiary multi-currency accounting.





Addressing accounting challenges in complex company structures

A matter of risk management



Why leverage subsidiaries?

- Hiring
- Tax strategy
- Hold IP
- M&A purposes
- Broadening strategically into new markets
- Improve operations
- · Manage permanent establishment



Subsidiaries as a response to remote work

- Risk mitigation
- Cost effectiveness
- Better tools for hiring globally





Developing a risk framework for your company

- Foundational work
- Define company's risk tolerance and assign weightings
- Better and more consistent decision-making



Some factors that drive decisions to set up subsidiaries

- Protect revenue
- Reduce risk
- Improve operations
- Cultural norms
- Participate in local business opportunities
- Take advantage of local business incentives

Poll Question 1:

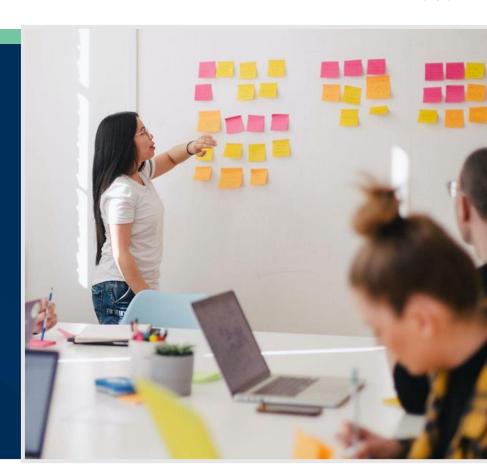
What are the biggest challenges companies encounter when setting up subsidiaries?

- a. Risk mitigation
- b. Cost-effectiveness
- c. Better tools for hiring globally
- d. All of the above

Poll Question 1 Results: (Placeholder)

What is the process for setting up a subsidiary?

- Varies in every jurisdiction
- Banking and finance requirements
- Board composition requirements
- Legal and registration requirements



Poll Question 2:

What is not typically included in the process of setting up a subsidiary?

- a. Varies in every jurisdiction
- b. Banking and finance requirements
- c. Legal and registration requirements
- d. Determine what software is needed

Poll Question 2 Results: (Placeholder)

The importance of internal alignment

- Establish a broad working group
- HR, Legal, Finance, Accounting, Leadership, appropriate business units



Accounting and operational challenges and how to address

- ERP setting up the GL for primary and statutory books
- Functional currency
- Intercompany transfers
- Reporting requirements
- Consolidation
- Payroll system
- AR system
- Spend management system paying local vendors, supporting local employee expenses

Poll Question 3:

How many accounting and operational challenges could you face when setting up subsidiaries?

a. 8

b. 15

c. 6

d. Unlimited

Poll Question 3 Results: (Placeholder)



Spend management automates the whole process

Request and approval compliance

Making payments multicurrency Booking transactions to subsidiary level Consolidated view from sub and parent

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for all non-payroll spend







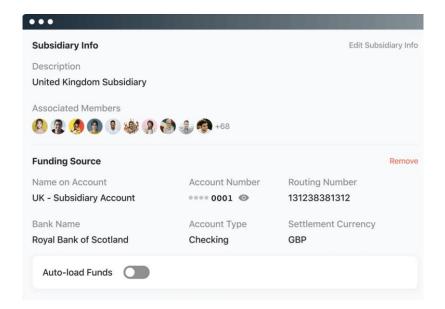
Poll Question 4:

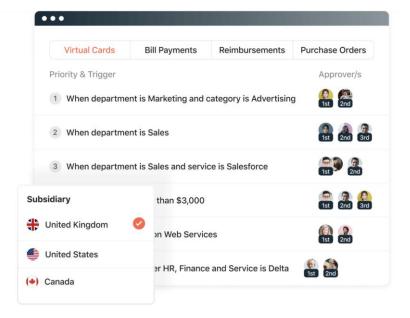
What are the key benefits of spend management for global company structures?

- a. Pre-approval processes & policies for global spend
- b. Saving money on currency exchange rates
- c. Automated booking of transactions at the subsidiary level
- d. Complete visibility into the spend of sub and parent
- e. All of the above

Poll Question 4 Results: (Placeholder)

Multi sub support





Global spend provides real-time visibility and control at the subsidiary and at the parent level

Measuring success of your legal entity strategy

- Are you using the entity the way you had intended?
- Are risks being managed?
- The costs of maintaining vs costs of shutting down.

Poll Question 5:

What is your top priority in setting up multi-subsidiaries?

- a. Migrating to an ERP first
- b. Getting proper visibility and control over subsidiary spending.
- c. Building an efficient procure to pay process
- d. Ensuring that accounting and reporting are in place
- e. Finding tax and legal resources to help with planning and execution.

Poll Question 5 Results: (Placeholder)

Poll Question 6:

Would you be interested in learning about a spend management platform with multi-sub support for all non-payroll spend?

- a. Yes
- b. No, thank you.

Poll Question 6 Results: (Placeholder)



Thank you.



Interested in Airbase? Sign up for a demo airbasehq.io/ima

Questions and Answers



Aneal Vallurupalli CFO Airbase



Sue Khawaja
Business Development Manager
IMA

Thank You to Our Featured Presenter!

Aneal Vallurupalli CFO Airbase









Final Reminders

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- ► Access to your CPE Certificate 2 options
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Thank you!

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